

<u>Job Title</u> : Football Development Officer	Reports to: County Development Manager.
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<u>Job Purpose:</u> To support the delivery of the National Game Strategy in the County in partnership with key stakeholders
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<u>Jobs Reporting Into The Job Holder:</u> None
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<u>Key Skills and Experience Required: Essential</u> <ul style="list-style-type: none">▪ Graduate/ Graduate calibre▪ Experience of Sports / Football Development▪ Ability to work strategically with partner organisations to deliver programmes and courses▪ Ability to work as part of a team and also to demonstrate the use of individual initiative▪ Goal setting and delivery▪ Excellent communication and presentation skills▪ Monitoring and evaluation▪ Demonstration of equality in action▪ Current Driving licence (car)	<u>Key Skills And Experience Required: Desirable</u> <ul style="list-style-type: none">▪ Knowledge of the structure and organisations within grassroots football
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Key Responsibilities:**Growth and Retention**

- Develop programmes to sustain the adult male 11 v 11 game
- Develop programmes to sustain and grow the player base of Mini-soccer, Youth and Small-sided teams.
- Develop positive interventions to raise awareness and increase participation for under-represented groups.
- Map teams and leagues and develop and invest in gaps in provision from mini soccer to youth, adult and veterans football
- Encourage the retention of players aged 14-16 and 16-18 by raising standards and focusing on those periods of time when players are most likely to drop out ('pressure points') providing more flexible formats of football (e.g. eight week leagues, mini leagues, summer football, pay and play, enhanced use of 3G facilities).
- Support and build links between schools, colleges, universities and FA Charter Standard Clubs
- Deliver a club services programme providing a range of training and support services
- Provide a high quality introduction to football within schools, working with all School Sports Partnerships to deliver coaching, out of school hours programmes, volunteering and young leadership programmes, and supporting the implementation of the competitions framework.
- To support the ESFA, BCS and BUSA to run high quality flexible competitions

Raise Standards and improve behaviour

- Deliver the FA Charter Standard Programme
- Implement the Charter Standard League Programme
- Develop a network of high quality FA CS Community Clubs
- Support the implementation of behaviour initiatives
- Run a programme of FA Football for All Workshops (Equality, Disability and Race)
- Lead/support the local implementation of the Respect Programme

Major Objectives:

- National Game Strategy – support the delivery of the County Plan

Better players:

- Support, resource and monitor the player pathways for male, female, players with a disability and futsal teams, and strengthen the pathway by investing in high quality clubs and coaches.
- Set targets for under-represented groups and implement programmes to assist players to progress through the player pathway
- Map existing coaching provision within each school sports partnership and work with the Football Foundation, Football in the Community, Sport England and the Youth Sports Trust to invest in gaps in provision
- Review all competition and league structures and develop a new structure that provides the most optimum competition and training programme for young players to achieve their potential.

Running the game effectively:

- Support the development of the county plan.
- Implement the monitoring and evaluation framework that will support the delivery of the county plan
- Work with key partners to develop and implement the county plan

Workforce:

- Manage the McDonalds coaching programme
- Support delivery of the coach education programme
- Develop and invest in young volunteers through the Step in to Sport and Young Leaders programmes
- Support the recruitment, retention and development of volunteers
- Lead the Charter Standard Working Group

Facilities:

- Support clubs and community groups to access small grants from the various funding sources available.
- Support applicants to develop their football development plans for grant funding bids.

Marketing PR and Communications:

- Support grassroots clubs and promote the game
- Support the delivery of targeted campaigns e.g. Respect programme
- Positively raise the profile and the perception of the GFA in leading and developing grass roots football

<p>Behaviours needed: Essential</p> <ul style="list-style-type: none">• Team Working• Communications• Customer Service• Leadership• Delivery• Fairness, equality and Inclusion	
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Further Information

Will the job-holder have direct access to young persons under the age of 18, within the context of the job or any subsequent related activities or responsibilities?

YES

Where the answer to the above question is **YES** the following wording will be included in any advertisement:

As this role involves direct access to young persons under the age of eighteen, within the context of the job or any subsequently related activities or responsibilities, the successful candidate will undergo a thorough screening process, which will include an Enhanced Criminal Records Bureau Disclosure, to ensure their suitability for the role.

Additional Comments:

Date

Line Manager Signature and date